

MBA Programme Structure, Admission Requirement and Completion Checklist

The School started teaching the MBA Programme in August 2010. The programme is designed to develop participants' skills for specialized executive positions in public and private sectors in a global environment.

The MBA Programme is offered in three areas of specializations:

**General Management,
Human Resource Management, and
Tourism and Hospitality Management.**

The MBA degree is structured in a staircase arrangement so that it is possible for the students to exit the programme with:

- Postgraduate Certificate, if they complete three required courses (60 credit points) in the respective area of specialization; or
- Postgraduate Diploma, if they complete six required courses (120 credit points) in the respective area of specialization.

Completion of 12 courses (240 credit points) in the programme is required for graduation with an MBA Degree. Students are required to complete the Certificate first and have the courses credited to the Diploma, then complete the courses for the Diploma and have them credited towards the degree.

SOBE - MBA PROGRAMME require six courses for the award of the Post Graduate Diploma, and the six courses of the Post Graduate Diploma make up half of the 12 courses required for graduation with the MBA degree.

Admission & Performance Requirements

All applicants shall be enrolled in the PG certificate level initially based on the following requirements (with effect from August 1, 2017):

- a) Hold a degree in any discipline and have at least three years of supervisory/managerial experience.
- b) Interviewed by the MBA selection Committee prior to admission to ascertain the suitability of the candidate for the programme.
- c) On completion of the first six units candidates must achieve a GPA of 3.0 or better to continue at PG certificate level; they must obtain a GPA of 2.5 or above to proceed to PG Diploma level. Those who wish to continue to the MBA degree must obtain a GPA of 3.0 at PG Diploma level.
- d) A candidate who fails a course at more than two attempts, or fails to pass two different courses will not be allowed to continue.
- e) Students under "Mature Entry" category shall be considered **case-by-case** basis. Applicants in this category generally need to have a diploma level qualification and 5-years of managerial experience.

PG Certificate	PG Diploma	Degree
Gen. Mgt. 1. Total 3 courses (passed)	Gen. Mgt. 1. Total 6 courses (passed)	Gen. Mgt. 1. Total 12 courses (passed)
Hum. Res. Mgt. 1. Total 3 courses (passed) 2. 1 specialized course (MBA422, MBA424, MBA425)	Hum. Res. Mgt. 1. Total 6 courses (passed) 2. 2 specialized courses (MBA422, MBA424, MBA425)	Hum. Res. Mgt. 1. Total 12 courses (passed) 2. 3 specialized courses (MBA422, MBA424, MBA425)
Tourism & Hosp. Mgt. 1. Total 3 courses (passed) 2. 1 specialized course (MBA435, MBA437, MBA441)	Tourism & Hosp. Mgt. 1. Total 6 courses (passed) 2. 2 specialized courses (MBA435, MBA437, MBA441)	Tourism & Hosp. Mgt. 1. Total 12 courses (passed) 2. 3 specialized courses (MBA435, MBA437, MBA441)
*Bridging courses (MBA001/002) if required.	*Bridging courses (MBA001/002) if required.	*Bridging courses (MBA001/002) if required.

MBA in General Management

MBA401 Pacific Business Environment
MBA402 Organizational Dynamics
MBA403 Managerial Economics
MBA404 Accounting for Managers
MBA405 Decision Analysis
MBA406 Human Resource Management
MBA407 Operations Management
MBA408 Marketing Management
MBA409 Financial Management
MBA410 Management Information System
MBA411 Legal Environment of Business
MBA412 Strategic Management

MBA in Human Resource Management

MBA401 Pacific Business Environment
MBA402 Organizational Dynamics
MBA403 Managerial Economics
MBA406 Human Resource Management
MBA407 Operations Management
MBA408 Marketing Management
MBA409 Financial Management
MBA411 Legal Environment of Business
MBA412 Strategic Management
MBA422 Employment and Industrial Relations
MBA424 Accounting for Hum. Res. Managers
MBA425 Human Resource Information System

MBA in Tourism and Hospitality Management

MBA401 Pacific Business Environment
MBA402 Organizational Dynamics
MBA404 Accounting for Managers
MBA406 Human Resource Management
MBA407 Operations Management
MBA409 Financial Management
MBA410 Management Information System
MBA411 Legal Environment of Business
MBA412 Strategic Management
MBA435 Event and Festival Management
MBA437 Tourism Economics
MBA441 Tourism Marketing

Optional courses: MGT403: Entrepreneurship/MBA413: Guided work study/Independent research. UUU407: Research Methodology, MBA414: Unit from any PGD programme in The University of Fiji.

Requirements for MBA Certificates, Diplomas, and Degrees in three Specializations

MBA Certificate Programme

Postgraduate Certificate in Business Administration (General Management)

Any three courses from the list of MBA courses in General Management.

Postgraduate Certificate in Business Administration (Human Resource Management)

Three courses from the list of MBA courses in Human Resource Management, of which, a minimum of one specialized course is required from MBA422, MBA 424, and MBA425.

Postgraduate Certificate in Business Administration (Tourism and Hospitality Management)

Three courses from the list of MBA courses in Tourism and Hospitality Management, of which, a minimum of one specialized course is required from MBA435, MBA437, and MBA441.

MBA Diploma Programme

Postgraduate Diploma in Business Administration (General Management)

Any six courses from the list of MBA courses in General Management.

Postgraduate Diploma in Business Administration (Human Resource Management)

Six courses from the list of MBA courses in Human Resource Management, of which, a minimum of two specialized courses is required from MBA422, MBA 424, and MBA425.

Postgraduate Diploma in Business Administration (Tourism and Hospitality Management)

Six courses from the list of MBA courses in Tourism and Hospitality Management, of which, a minimum of two specialized courses is required from MBA435, MBA437, and MBA441.

MBA Degree Programme

Master of Business Administration (General Management)

All 12 courses listed under MBA General Management.

Master of Business Administration (Human Resource Management)

All 12 courses listed under MBA Human Resource Management.

Master of Business Administration (Tourism and Hospitality Management)

All 12 courses listed under MBA Tourism and Hospitality Management.

Optional Course in place of any of the MBA Course is considered case-by-case basis.